



Spiritual Directors International Board of Directors Opportunity

OUR CALL TO YOU

Spiritual Directors International (SDI) is seeking 2 – 3 individuals to join our Board of Directors with a 3-year term starting on July 1, 2026. Board members shape SDI's global future, provide fiduciary and strategic leadership, and help make spiritual direction and companionship more accessible worldwide.

We invite passionate individuals who value the transformative power of deep listening and spiritual companionship to apply to join our Board of Directors.

In a world facing widespread loneliness and spiritual disconnection, we are dedicated to expanding inclusive, multi-faith access to compassionate accompaniment for people of every faith tradition, and spiritual orientation, —including those who are spiritually independent or unaffiliated.

ABOUT SDI

Spiritual Directors International is an inclusive, global learning community that serves and supports the practice, service and calling of spiritual direction and companionship. As a multi-faith and multi-spiritual organization, we share common concerns, passions, and commitments to our practice. From a small gathering of spiritual directors at Mercy Center in Burlingame, California, USA, in 1989, the community has grown to include over five thousand members on six continents who represent more than fifty spiritual traditions and orientations.

A brief history of SDI can be found on the SDI website: [A Brief History of SDI](#)

MISSION AND VISION

Vision Statement:

Cultivating the Practices of Deep Listening and Spiritual Presence Across All Faith Traditions, Spiritual Orientations, and Beliefs.

Mission Statement:

To foster spiritual direction and spiritual companionship as a healing presence in the world, through our learning communities and offerings.

CORE RESPONSIBILITIES OF BOARD MEMBERS

Board Members serve as stewards of SDI's mission and spirit, offering guidance through presence, wisdom, and shared discernment. Board service emphasizes spiritual direction, companionship, and thoughtful partnership with the Executive Director. The board prioritizes the safety and dignity of all SDI members.

The Board of Directors is the governing body of Spiritual Directors International. With the role come fiduciary, visionary, and strategic planning responsibilities, and the upholding of SDI values. Also included are the goal setting, performance evaluation, support and guidance of the Executive Director.

Core responsibilities include:

- Leadership and decision-making that are in alignment with SDI's ethics, spiritual values, mission, vision, purpose, and practices
- Participate in reflective and discernment-based leadership processes
- Provide strategic and fiduciary oversight with care and integrity
- Ensure the legal and ethical integrity of SDI while maintaining organizational accountability
- Participate in goal setting, performance evaluation, support and guidance of the Executive Director
- Serve as a spiritual and community ambassador for the organization
- Participate actively in board meetings, retreats, and committees
- Actively keep abreast of SDI's program and educational offerings
- Generously contribute specific skills, knowledge, or experience to help the board reach sound decisions

TIME COMMITMENT

- Four board meetings per year (3 hours each), often including reflection or spiritual practice
- Annual Board Retreat (1 - 3 days)

- Committee or Working Group participation (2-6 hours per month)
- Preparation time for meetings and discernment materials
- Participation in the annual conference in May
- Participation in SDI offerings, affinity groups, and courses (free and comped)
- Term of Service: 3-year term, up to a maximum of 2 consecutive terms

QUALIFICATIONS

SDI seeks board members who are:

- Passionate about SDI's spiritual and ethical values and mission
- Experienced practicing spiritual directors or companions who are in regular supervision and are current members of SDI
- Enthusiastic champions and ambassadors of SDI across their networks
- Skilled at deep listening, reflection, and collaborative discernment
- Committed to equity, humility, and relational leadership
- Committed to carrying out the board member responsibilities listed above

We especially seek those with the following relevant professional skills, lived experience, and/or spiritual wisdom that aligns with our current board needs:

- Members of all faith traditions and spiritual orientations (including spiritual independents)
- Legal acumen
- Prior nonprofit governance and/or leadership in international or national organizations with similar missions and scope to SDI
- Interest in taking on a leadership role on the board
- Leadership and visibility in the spiritual direction and companionship world
- Community connections that will help to broaden our reach as a board and organization while ensuring that we serve the needs of all communities
- Understanding and experience of the Inter-cultural dimensions of SDI's mission
- We strongly prioritize diversity and belonging / we are intentionally inclusive
- Experience in fund development and generating resources for mission impact
- Other special skills that would contribute to SDI's well-being and growth

EXPECTATIONS

- Faithful presence and active participation in board meetings, retreats, and gatherings
- Active participation in keeping abreast of SDI offerings and programs
- Participation in at least one committee and/or working group
- Active engagement in planning, supporting, and attending the annual conference

- Respect for confidentiality, spiritual trust, and ethical boundaries
- Annual personal monetary contribution of any amount
- Adherence to SDI's conflict-of-interest and governance policies
- Abide by SDI's [Guidelines for Ethical Conduct](#).

BENEFITS

In acknowledgement of the service provided as a Board member, SDI pays Board member's expenses for:

- When held, an in-person Board retreat once per fiscal year, including airfare, transportation, hotel, and food. This retreat may also be held online as circumstances warrant.
- All expenses to the yearly conference, when held, including airfare, other transportation, food and lodging, and waived registration, if in person; waived registration if online
- International board members who live well outside of US time zone are eligible to come two days early to in-person conferences and retreats and have costs as outlined above covered
- 3 print copies of each edition Presence magazine
- Admission to one course or two webinars per fiscal year (registration for this needs to be done via SDI staff)
- Registration at the conference following the end of their term on the board. The scope of this offer may vary depending on circumstances, e.g. length of tenure on the Board, personal circumstances etc.

CALLED TO JOIN US?

- 1) Join a board tea and information session on February 27, 2026 at 12pm ET.
- 2) Complete an [application](#) by March 30, 2026.